

RESOLUTION OF BOARD OF DIRECTORS Of Umpqua Health Alliance, LLC

WHEREAS, the Board of Directors of Umpqua Health Alliance desires to proactively declare its commitment to Health Equity and ensure that management has clear direction and support from the Board regarding the importance of Health Equity for all of our staff, members, and providers.

NOW THEREFORE, BE IT

RESOLVED, that, we believe in health equity for all and our members and staff will not be disadvantaged by their race, ethnicity, language, disability, gender, gender identity, sexual orientation, social class, intersections among these communities or identities, or other socially determined circumstances.

RESOLVED, that, we condemn systemic racism and all forms of social injustice and stand together with other leaders across the State to reduce disparities.

RESOLVED, that, we are committed to ensuring that Umpqua Health Alliance continues to employ rigorous action and evidence-based solutions to removing obstacles to health equity for all in several ways:

- Ensuring Umpqua Health Alliance is a diverse and inclusive workplace reflecting and giving voice to the communities in which we serve; increasing awareness of the social determinants of health and the barriers they create to health equity through advocacy, education and training, locally and on a national level
- Developing, expanding, and supporting programs aimed at removing barriers to health equity, such as programs that increase access to housing, nutrition, food security, maternal health, and early childhood education
- Educating the community of the causes of poor health and the need for funding of evidence-based programs that can improve health, enhance economic stability, and address the impacts of social determinants

RESOLVED, that, by taking the above actions, the Board of Umpqua Health Alliance reaffirms our commitment to health equity in the actions we take to carry out our shared vision to achieve healthy, strong communities for all.

DocuSigned by:

Bart Bruns, MD

9/29/2021

34B72D744D4941A...

Bart Bruns, MD

Date

Chair, UHA Board of Directors