



**UHA Board of Directors**  
**September 16, 2025**  
 Minutes

Board Members (Voting Members)	Title	Present	
		Yes	No
Aden Bliss	Board Member	Y	
Bart Bruns, MD	Board Member, Chair	Y	
Brenda Tibbetts	Board Member	Y	
Chris Spence, MD	Board Member		N
Chuck Chappell	Board Member	Y	
David Rickman, MD	Board Member	Y	
Gary Allen, DMD	Board Member	Y	
Greg Brigham, PhD	Board Member	Y	
Jamie Poindexter	Board Member	Y	
Jason Gray, MD	Board Member, Vice Chair	Y	
Jerry O'Sullivan	Board Member	Y	
KC Bolton	Board Member	Y	
Neal Brown	Board Member	Y	
Rodney Todd, MD	Board Member	Y	
Russell Woolley	Board Member	Y	
Sarah Agsten, DO	Board Member	Y	
Sharon Stanphill, DrPH	Board Member		N
Tim Freeman	Board Member	Y	
Tim Powell, MD	Board Member	Y	

Non-Voting Participants/Guests	Title
Brent Eichman	CEO
Keith Lowther	CFO
Nancy Rickenbach	COO

Non-Voting Participants/Guests	Title
Lindsey Baker	CoS
Doug Carr, MD	Medical Director
Bevin Ankrom	OHA

Agenda Item	Discussion	Action	Status
<b>I. Call to Order</b>			
A. Call to Order	The meeting was called to order at 6:31am.		
B. Thank You and Welcome	Dr. Bruns thanked Dr. Krnacik and Dr. Jorgensen for their service on the UHA Board. The Board welcomed Dr. Agsten and Dr. Rickman to the Board. Dr. Agsten and Dr. Rickman will formally be seated during the Public Portion of the meeting this morning. Brent thanked Dr. Greg Brigham for his many years of service on the UHA Board and congratulated him on his well-deserved retirement.		



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<b>II. New Business</b>			
<b>Reports</b>	Jerry provided the CAC Report.		<input checked="" type="checkbox"/> Closed <input type="checkbox"/> F/U Required <input type="checkbox"/> Approved
<b>A. CAC</b>	The CAC discussed SHARE funding, and the process for applications. The CAC also discussed the CHA and CHIP.		
<b>B. Delivery System Advisory</b>	Dr. Carr provided the DSAC Report. The Council discussed the HRSN Nutrition rules and collected feedback on their preferred process for medically tailored meals. The Council discussed progress on Meaningful Language Access metric and Initiation and Engagement in SUD Treatment – clinics shared experiences and approaches.  The Council reviewed 14-day follow up visits after discharge at Mercy.  The council also discussed House Call to provide palliative care services as mandated by legislative statute.		<input checked="" type="checkbox"/> Closed <input type="checkbox"/> F/U Required <input type="checkbox"/> Approved
<b>C. Executive</b>	Chuck provided the Executive Committee Report.  The Executive Committee discussed 2024 and YTD cost and utilization trends, discussed local and federal policy, Medicaid implications and Financial Outlook, and the 2026 CCO Contract/Rates. The Committee also discussed the 2024 UHA Quality Incentive Plan Program Results; UHA met 11 of the 15 incentive measures. They also approved Category 3 of the Employee Incentive Plan.		<input checked="" type="checkbox"/> Closed <input type="checkbox"/> F/U Required <input type="checkbox"/> Approved
<b>D. Compliance</b>	Dr. Bruns provided the BOCC Report.  The committee reviewed the Conflict of Interest Statements and approved Mitigation Plans for some of the Board members, they reviewed and approved a strategic staffing matter, and discussed the creation of an internal compliance workgroup.		<input checked="" type="checkbox"/> Closed <input type="checkbox"/> F/U Required <input type="checkbox"/> Approved
<b>E. Quality Improvement Committee</b>	Dr. Carr provided the QIC Report.  The QIC reviewed reports from Credentialing, Medical Management, P&T, CAP, Quality Metrics, Behavioral Health, Potential Quality of Care Program, and Network.		<input checked="" type="checkbox"/> Closed <input type="checkbox"/> F/U Required <input type="checkbox"/> Approved
<b>F. CHIP Recipient: Boys and Girls Club Workforce Development</b>	Originally included on the agenda, but presentation not given due to presenter not present.		<input checked="" type="checkbox"/> Closed <input type="checkbox"/> F/U Required <input type="checkbox"/> Approved



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<b>G. Finance Report</b>	<p>Keith provided the July 2025 Finance Report.</p> <p>EBITDA is slightly below budget for the month but performing higher than budget YTD.</p> <p>Member Months continue to remain consistent with budget. Professional costs are below budget for the month. Pharmacy spiked this month. The Global Risk Pool is \$350,000 (\$1.5M YTD). Keith discussed some reclassifications in Risk Corridors and Other Member Service Expense. Keith is estimating the Global Risk Pool of \$1.5M may be drawn down in August due to rising pharmacy costs.</p> <p>RBC is at 427%, and 711% at UHA and UH combined.</p>	<b><i>The motion was made by Dr. Jason Gray, and seconded by Neal Brown to approve the July 2025 Financials. The motion was passed unanimously.</i></b>	<input checked="" type="checkbox"/> Closed <input type="checkbox"/> F/U Required <input checked="" type="checkbox"/> Approved
<b>H. CEO Report</b>	<p>Brent Eichman presented the CEO Report. We are entering unprecedented period in Oregon health care financing. The delivery system is under considerable financial constraint; many CCO's are facing significant financial losses. UHA is still performing within budget, but the health care cost trend over the last 6 quarters has increased 23.7%.</p> <p>Brent discussed the CCO 2026 Rate Setting process. UHA's current increase is at 9.2% for 2026. The following cost saving measures are being considered by OHA for 2026: high-cost drug carve out, optional behavioral health risk corridor, re-centering BHDP to team-based settings, reduction in CCO Contract Deliverables, increase to CCO Medical Loss Ratios, reductions to 2025 and 2026 Quality Incentive Plan. If a CCO does not intend to renew, they need to provide notice of non-renewal to OHA due September 18.</p> <p>UHA is prepared to sign the 2026 contract. The 2026 budget will need to reflect policy changes, with significant provider contract changes. Brent also mentioned to expect substantial benefit and program changes in 2027.</p>		<input checked="" type="checkbox"/> Closed <input type="checkbox"/> F/U Required <input type="checkbox"/> Approved
<b>I. Fraud, Waste and Abuse Training</b>	<p>Jamie Smith Reese, Umpqua Health's Compliance Officer, discussed the Fraud, Waste and Abuse Training requirements for Board Members. Board Members will receive the training, the Compliance Manual, etc., via email, and then will need to complete the related Attestation. Board members will receive the email this week and should complete the training by November 30<sup>th</sup>.</p>		<input checked="" type="checkbox"/> Closed <input type="checkbox"/> F/U Required <input type="checkbox"/> Approved



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<b>III. Meeting Open to the Public</b>			
<b>A. Public Registration</b>	The meeting was open to the Public at 7:51 am. No Public members were present.		
<b>B. Public Comment</b>	No public comment.		
<b>C. Public Vote Consent Agenda</b>	<ul style="list-style-type: none"> <li>June 2025 UHA Board Minutes</li> <li>September 2025 UHA Board Slate of Candidates</li> </ul>	<i>The motion was made by Dr. Greg Brigham and seconded by Tim Freeman, to approve the Consent Agenda. The motion passed unanimously.</i>	<input checked="" type="checkbox"/> Closed <input type="checkbox"/> F/U Required <input checked="" type="checkbox"/> Approved
<b>D. Public Vote: Authorization to Sign 2026 CCO Contracts</b>	<ul style="list-style-type: none"> <li>Authorize Brent Eichman to sign the 2026 CCO Contracts.</li> </ul>	<i>The motion was made by Dr. Greg Brigham and seconded by Aden Bliss to authorize Brent Eichman to sign the 2026 CCO Contracts</i>	<input checked="" type="checkbox"/> Closed <input type="checkbox"/> F/U Required <input checked="" type="checkbox"/> Approved
<b>IV. Adjournment</b>			
Good of the Order	Dr. Brigham thanked UHA and the Board for their support and friendship over the years. He is confident UHA will successfully navigate the future challenges under the Board's leadership.		
	The meeting was adjourned at 7:55 am.		

Respectfully Submitted:

*Bart Bruns*

Bart Bruns, MD

12/23/2025 | 11:05 AM PST

Approval Date

Recorded by:

*JBaker*

Lindsey Baker, Chief of Staff

Meeting Action Items:

**PRIVILEGED AND CONFIDENTIAL**



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Action		Responsible Person	Action Date	Status
1				
2				